



RESOLUTION NO. 2010-294

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE THIRD AMENDMENT TO RESOLUTION NO. 2010-141 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FY 2011"

RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 4, Non-Supervisory Police (FPOA) is hereby amended to defer increases for respective classes in the said exhibits, as required by the Side Letter of Agreement between the City and the Fresno Police Officers Association, (FPOA Basic), effective January 1, 2011. Said deferrals shall be consistent with Memoranda of Understanding.

SECTION 2.

Exhibit 9, Police Management is hereby amended to defer increases for respective classes in the said exhibits, as required by the Side Letter of Agreement between the City and the Fresno Police Officers Association, (FPOA Management), effective January 1, 2011. Said deferrals shall be consistent with Memoranda of Understanding.

SECTION 3.

Upon final legislative approval, this resolution shall become effective on January 1, 2011.

Adopted 12-16-10  
Approved 1-4-11  
Effective See Section 3

2010-294

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

AYES	: Borgeas, Brand, Dages, Olivier, Sterling, Westerlund
NOES	: None
ABSENT	: Xiong
ABSTAIN	: None

Mayor Approval:	N/A	2011
Mayor Approval/No Return:	January 4	2011
Mayor Veto:	N/A	2011
Council Override Vote:	N/A	2011

BY: Rebecca E Klusd

BY: Domini R. Saeghkatelia  
Deputy City Attorney

**Salaries effective July 1, 2010:**



**EXHIBIT 4**  
**Unit 4 - Non-Supervisory Police (FPOA)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Police Officer Recruit	415001	12	4305	4520	—	—	—	—
Police Officer	415002	12 <sup>10</sup>	4973	5222	5483	5757	6046	6348
Police Specialist	415003	—	4973	5222	5483	5757	6046	6348
Police Sergeant	415004	12	5995	6294	6610	6942	7287	7653

**Salaries effective January 1, 2011:**

**EXHIBIT 4**  
**Unit 4 - Non-Supervisory Police (FPOA)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Police Officer Recruit	415001	12	4349	4566	—	—	—	—
Police Officer	415002	12 <sup>10</sup>	5023	5275	5538	5815	6107	6412
Police Specialist	415003	—	5023	5275	5538	5815	6107	6412
Police Sergeant	415004	12	6055	6357	6677	7012	7360	7730

*1/01/11 Third Council Amendment  
Supersedes Original*

**Salaries effective July 1, 2010:**



EXHIBIT 2 Section 2.1 – Police Management									
CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E	F
Deputy Police Chief	415007e	--	E2		4163	-	12,044		
Police Captain	415006e	12		8538	8965	9414	9885	10,380	10,728
Police Lieutenant	415005e	12		7414	7785	8175	8584	9014	9316

**Salaries effective January 1, 2011:**

EXHIBIT 2 Section 2.1 – Police Management									
CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E	F
Deputy Police Chief	415007e	--	E2		4163	-	12,165		
Police Captain	415006e	12		8624	9056	9509	9985	10,485	10,837
Police Lieutenant	415005e	12		7489	7864	8258	8671	9105	9411

*1/1/11 Third Council Amendment  
Supersedes Original*



December 17, 2010

Council Adoption: 12/16/10  
Mayor Approval:  
Mayor Veto:  
Override Request:

TO: MAYOR ASHLEY SWEARENGIN

FROM: REBECCA E. KLISCH, CMC  
City Clerk

SUBJECT: TRANSMITTAL OF COUNCIL ACTION FOR APPROVAL OR VETO

At the Council meeting of 12/16/10, Council adopted the attached Resolution No. 2010-294 entitled **3<sup>rd</sup> amndmnt to FY 2011 Sal Reso, amending exhibits re: Police Mgt and FPOA Basic**, Item No. **9:15 A.M. #1-D-3**, by the following vote:

Ayes	:	Borgeas, Brand, Dages, Olivier, Sterling, Westerlund
Noes	:	None
Absent	:	Xiong
Abstain	:	None

Please indicate either your formal approval or veto by completing the following sections and executing and dating your action. Please file the completed memo with the Clerk's office on or before January 3, 2011. In computing the ten day period required by Charter, the first day has been excluded and the tenth day has been included unless the 10<sup>th</sup> day is a Saturday, Sunday, or holiday, in which case it has also been excluded. Failure to file this memo with the Clerk's office within the required time limit shall constitute approval of the ordinance, resolution or action, and it shall take effect without the Mayor's signed approval.

Thank you.

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**APPROVED:**

**VETOED** for the following reasons: (Written objections are required by Charter; attach additional sheets if necessary.)

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\_\_\_\_\_  
Ashley Swearengin, Mayor

Date: \_\_\_\_\_

**COUNCIL OVERRIDE ACTION:**

Date: \_\_\_\_\_

Ayes	:
Noes	:
Absent	:
Abstain	: